

**Meyers, Robert (COE)**

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**From:** Baker, Ray (CMO)  
**Sent:** Friday, April 11, 2003 4:31 PM  
**To:** Meyers, Robert (COE)  
**Subject:** Jeff Lampert - Conflict of Interest Opinion

**Robert:**

**Hello. Hope all is well. Do you have on file a Conflict of Interest Opinion for a Fire Department employee named Jeff Lampert? I believe the opinion was sought for his employment as a MDRF employee and his involvement with "The Healthier Plan" organization for which they have been soliciting the County.**

**Would it be possible to obtain a copy?**

**Thanks,**

**Ray**

*Ray Baker*

*Assistant to the County Manager*

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**Meyers, Robert (COE)**

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**To:** Lampert, Jeffrey (MDFR)  
**Subject:** RE: Opinion Request

Jeff,

Thank you for contacting this office for an opinion. I spoke to our staff attorney about your question and she and I are in agreement that the outside employment activities which you are contemplating would not violate the Conflict of Interest and Code of Ethics Ordinance provided you do not market this product or solicit business from your co-workers in the Fire Department. Futhermore, you may not solicit other county employees on county property or during working hours and you may not use county equipment in your outside employment. Finally, you are required to disclose any income you generate from these activities for the year 2003 by July 1, 2004.

If you have any questions concerning the above, feel free to contact me at your convenience.

Sincerely,

Robert Meyers

-----Original Message-----

**From:** Lampert, Jeffrey (MDFR)  
**Sent:** Thursday, March 13, 2003 10:29 AM  
**To:** Meyers, Robert (COE)  
**Subject:** Opinion Request

Robert,

It was good speaking with you. attached is the information you requested in reference to the Healthier Plan. I am currently a firefighter and have completed an outside employment request. If you require any additional information, please do not hesitate to call me. You may also visit our web site at, [www.healthierplan.com](http://www.healthierplan.com), access code: JL1469.

Jeffrey Lampert  
(305) 302-9386 << File: Field Bulletin.doc >>